



**POLSKI ZWIĄZEK RUGBY**  
POLISH RUGBY UNION  
FEDERATION POLONAISE de RUGBY  
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Polski Związek Rugby is the governing body of Rugby Union in Poland since 1957 with the mission to grow the Game, organise domestic competitions for all ages, and represent Poland with women and men teams in international competitions organised by Rugby Europe and World Rugby.

Polski Związek Rugby is now excited to engage new talent in an inspiring and challenging opportunity as Head Coach of the Senior Men National Team XV, that will participate in the season 2024/2025 in the Rugby Europe Trophy.

### **Head Coach of the Senior Men National Team XV**

The Head Coach of the Senior Men National Team XV, reporting to the Sport Director will be for at least the next 3 years a key strategic role within the Polski Związek Rugby to ensure the proper delivery of the XV senior programme and to support the implementation of the Player Pathway and the development of Polish Rugby.

#### **The key responsibilities of the role will include:**

- Attend training camps in Poland or abroad as well as meetings and CPD following agreed plans with the Sport Director.
- Work closely with the coaching staff of the youth and senior men national team staffs ensuring a proper player pathway.
- Overview and support, together with the Sport Director the delivery of the U20 and U18 national team programmes.
- Support the development of Polish coaches meeting with them and maintaining a positive and constructive working relationship.
- Deliver courses, master classes, and clinics training and educating coaches.
- Capable to build together with the Sport Director the coaching staff of the Senior XV team, utilising Polish domestic talent when possible and forging strong relationships.

#### **Qualifications and experience:**

- World Rugby Level 3 Coach certificate or equivalent.
- A minimum of 6 years of documented experience coaching as assistant or head coach in senior XV rugby.

- Proven experience in performance rugby either in club or national team environments.
- Demonstrate deep knowledge of data analysis equipment and its practical use in performance oriented decision making.
- Previous experience in deliver his job according to KPIs and withing a given timeline and budget.
- Demonstrate experience in providing data-oriented performance reports using a variety of methods.
- Previous experience in high-pressure and challenging environments.
- Demonstrate deep knowledge and understanding of European and Polish rugby.

#### **Key Skills and Personal Attributes:**

- Strong communications skills.
- Fluent in Polish or English.
- Capable of creating and maintaining a positive working environment with all stakeholders, including players, coaches, officials, office staff and elected members of the Polski Związek Rugby.
- Ability to work positively and effectively in constant evolving environments.
- Highly engaged to work alongside other staff members and players to create and support the implementation of individual player development plans.

#### **In addition, it will be highly appreciated if the candidate can show:**

- Knowledge of French language.
- Excellent proven knowledge of player development and pathways, having been involved previously in the creation or implementation of those.
- Proven experience as educator of coaches, either as World Rugby Educator or in a similar capacity.
- Demonstrated experience in working and thriving in multinational and multicultural rugby environments.
- 10 years of experience as assistant or head coach in development or senior performance XV rugby.

If you are located within Europe and interested in this position, please submit your application in English or Polish to:

[praca@polskie.rugby](mailto:praca@polskie.rugby)

The application must include:

- An updated CV with the relevant information as per job offer.

- A presentation letter from the candidate indicating his/her motivations to apply to this job and the expected annual salary.

Applications that won't comply with the requisites will be disregarded.

The deadline for candidates to submit their application is Friday April 12 at 18:00 Warsaw time.

Applications received after the deadline will not be considered.